**Kenyatta A. Hill, Sr.**

3577 S. Chandlery Pl.

Magna, Utah 84044

801-979-6552

OBJECTIVE:

To secure employment with a reputable company which will utilize my abilities, knowledge and experience to advance career opportunities.

EMPLOYMENT EXPERIENCE:

**Smith’s Food & Drug Centers:**

**Store Director:**

Sandy, Utah – October 2018 – October 2019

Murray, Utah – October 2009 – October 2018

South Jordan, Utah – October 2008 – October 2009

Responsibilities: Total accountability for day-to-day store operations, assets, and employees. Including customer service and loyalty and resolving customer complaints. Performed daily walks focusing on preparation, execution and safety of employees and customers, food safety. Communicated store directives and initiatives to the employees. Coached and mentored employees through leadership behaviors to encourage effectivity and personal growth and development. Maintained store assets, executed key retailing program, and review cash handling. Conducted routine reviews for desired sales and profitability results, shrink/gross margin, company execution, cash, expenses, staffing, labor and payroll, EBITDA (Earnings Before Interest, Tax, Depreciation, and Amortization) results and a healthy growth within each assigned store.

**Assistant Store Director:**

Salt Lake, Utah – June 2008 – October 2008

Draper, Utah – December 2006 – June 2008

Responsibilities: Assisted Store Director in total store operations which include customer service, sales, profit and loss. Assist with employee and customer safety and food safety. Work with team to identify opportunities within the store. Encourage team area sales, cash handling, company standards, expenses, executed key retailing program and assist in staffing and employee retention. Encourage employee and manager development and training. Serve as a liaison to provide merchandising effectiveness feedback between director and area managers.

**Grocery Manager:**

Herriman, Utah – April 2006 – December 2006

West Jordan, Utah – November 2004 - April 2006

Rose Park, Utah January 2004 – November 2004

Park City, Utah – September 2001 - January 2004

Casper, Wyoming – March 2000 - September 2001

Butte, Montana – October 1999 - March 2000

Oro Valley, Arizona – September 1998 - October 1999

Responsibilities: Control of grocery operations: ensuring department exceeds customer expectations. Manage food safety audits. Communicate daily goals to staff. Coordinate ordering appropriate inventory, monitor and adjust for over/understock conditions. Responsible for gross sales, inventory control and price accuracy, executed key retailing program, employee development and training.

**Grocery Merchandiser/Dairy Manager:**

Oro Valley, Arizona – April 1997 - September 1998

Responsibilities: Customer services focused and have a worked knowledge of products sold. Assisted with ordering appropriate inventory. Supervision of freight crew and dairy employees, merchandising, and inventory control and reported inconsistencies to the area manager. Practiced preventative maintenance by properly inspecting equipment and reported discrepancies.

**Smitty’s Grocery:**

Started in Tucson, AZ as a bagger in 1992. Positions held afterwards were: Meat cleanup clerk, utility clerk, receiver, dairy manager. Moved to Dairy Manager with Smith’s Food & Drug with Company merger.

EDUCATION:

Palo Verde High School, Tucson, AZ

OTHER SKILLS, EXPERIENCE, AND KNOWLEDGE: Working knowledge of Microsoft office products, particularly Word and Excel. Extensive knowledge of KRONOS Payroll System, and CAO Computer Assisted Ordering for inventory. Knowledge of OSHA compliance and food handling.

LEADERSHIP BEHAVIORS: I have excellent and effective communication skills and I listen before I speak. I can quickly efficiently diffuse stressful situations. Great work is done through people, so I take pride in employee engagement, development, coaching and mentoring. I continually focus on process improvement. I work well in a team environment as well as a self-starter. I have a great work ethic and take pride in doing the job correctly and setting the example for others. I have attended company sponsored conferences to develop my leadership qualities and have studied the Color Code as well as The Oz Principle for individual and organizational accountability.

REFERENCES:

References will be provided upon request